

1. Tribal Governance, Sovereignty, and Self-Sufficiency

Goal 1: Our Tribe works together to assure that the Coquille's sovereign rights guaranteed under the Restoration Act are preserved for future generations.

Objective 1. Our Tribe shall exercise our sovereign rights on a continuing and regular basis.

Objective 2. Our Tribe endeavors to strengthen and grow sovereignty in order to best serve Tribal needs now and in the future.

Objective 3. Our Tribal legal department and Tribal court support the jurisdiction and sovereignty of the Tribe as guided by the Constitution, Tribal Restoration Act and Tribal Council.

Objective 4. Our Tribe shall educate staff and Tribal Members about Tribal Sovereignty and the Tribal constitution and ordinances that define Tribal law, including the authorities and process of the Coquille Restoration Act legislation.

Objective 5. Our Tribe seeks to maintain effective relationships with other tribes, federal, state and local and international agencies and businesses that protect and enhance sovereignty.

Goal 2: Our Tribe endeavors to retrieve, maintain, and preserve the history, heritage, culture and spiritual beliefs of the Coquille Tribe.

Objective 1. Our Tribe provides training and education to Tribal employees, the Tribal community, and outside entities about the rich history and culture of the Coquille Indian Tribe and the laws and regulations which protect them.

Objective 2. Our Tribe strives to maintain access, where appropriate, to culture and heritage resources.

Objective 3. Our Tribe strives to improve the accuracy of external perceptions of the Tribes' history and culture.

Goal 3: Our Tribe shall protect Tribal member's individual freedoms and respect their personal choices.

Objective 1. Our Tribe seeks to develop and strength partnerships with regulating agencies to remove barriers with regard to harvesting first foods and other natural resources.

Objective 2. Our Tribe actively endeavors to seek the recognition of individual Tribal member's rights to hunt, fish, gather, and practice cultural traditions and ceremonies at their usual and accustom places.

Objective 3. Our Tribe strives to coordinate educational services to benefit Tribal youth and protect the rights of the Tribal member family.

Goal 4: Our Tribe recognizes the principles of Potlatch as essential for Tribal Community self-sufficiency.

Objective 1. Our tribes promotes inter-dependency and reciprocity within the Tribal Community.

Objective 2. Our Tribe strives to help the membership believe they are capable, and valued members of our family and community.

Objective 3. Our Tribe actively endeavors to achieve food sovereignty for the Tribal community.

Objective 4. Our tribe focuses on increasing opportunities to reduce social isolation and increase Tribal community sharing and caring.

Goal 5: Our Tribe strives for organizational excellence by providing effective management and operational support for all government services, programs and enterprises.

- Objective 1. Our Tribe strives to demonstrate leadership excellence in all business and administrative affairs of the Tribe.
- Objective 2. Our Tribe strives to foster an environment where employees feel appreciated and empowered with a sense of ownership in their work and supports a positive atmosphere with opportunities for all staff to grow personally and professionally.
- Objective 3. Our Tribe strives for open lines of communication throughout the organization.
- Objective 4. Our Tribe strives to promote effective and efficient use of resources.
- Objective 5. Our Tribe works to assure appropriate communication channels are open with all levels of government including local, state, federal and other Tribal Governments as well as other business partners.
- Objective 6. Our Tribe strives to maintain favorable legal/political government-to-government consultation and relationships.
- Objective 7. Our Tribe seeks to increase its' economic independence from federal, state, and foundation funding.
- Objective 8. Our Tribe encourages organization wide safety.

Goal 6: Our Tribe recognizes its responsibility to safeguard Tribal Members and the community from potential man-made and natural disasters through a robust emergency management program.

- Objective 1. Our Tribe strives to develop, implement, and continuously update a comprehensive emergency management program.
- Objective 2. Our Tribe seeks to maintain effective relationships with other tribes, federal, state and local agencies and businesses and endeavors to establish and maintain mutual aid agreements in all areas of emergency management, including hazard mitigation, preparedness, response, and recovery.
- Objective 3. Our Tribe supports the creation of volunteer teams to engage and empower Tribal members in the event of a disaster emergency.
- Objective 4. Our Tribe supports fire prevention measures in the wildland/urban interface.

Goal 7: Our Tribe strives to expand the Coquille Tribes land base within its Area of Interest.

- Objective 1. Our Tribe manages tribally owned lands to assure the highest and best use.
- Objective 2. Our Tribe strives to protect, preserve, and perpetuate culturally significant places and resources for the benefit of current and future generations of Tribal members.
- Objective 3. Our Tribe endeavors to identify and consider Tribal member benefit(s) for all Tribal land development.

Goal 8: Our Tribe strives to build a strong Tribal economy with a diversity of enterprises in order to fund essential governmental services.

- Objective 1. Our Tribe endeavors to identify potential development opportunities along major corridors to take advantage of current transportation and utility infrastructure.
- Objective 2. Our Tribe strives to maintain and build a stable investment portfolio to meet the short and long term financial needs of the Tribe.
- Objective 3. Our Tribe supports the identification, maintenance, and improvement of a process that notifies Tribal members of job announcements and job opportunities.
- Objective 4. Our Tribe endeavors to increase the number of successful Tribal member owned businesses.
- Objective 5. Our Tribe strives to create programs and opportunities to support the training and skill development of tribal members.
- Objective 6. Our Tribe pursues opportunities to increase revenue.

Goal 9: Our Tribe actively supports Seven Generation thinking/planning by holding the lives, memories, and hopes of all Seven Generations close to us; each generation has a responsibility to teach, learn, and protect the three generations that had come before them, their own, and the three generations to come, in order to maintain our communities and culture.

- Objective 1. To be determined

2. Managing Rural and Urban Development

Goal 1. Our land use planning takes into consideration the site context and community location when designing development options for Tribal lands.

- Objective 1. Our Tribe strives to provide a high quality community of homes, open space, roads, sidewalks, and community buildings that are designed and relate to each other as a whole, supporting a strong sense of place.
- Objective 2. Our Tribe continually seeks to provide multi-functional Tribal buildings and community centers.
- Objective 3. Our Tribe considers all available natural hazards information when developing land.
- Objective 4. Our Tribe endeavors to develop a consistent process for identifying and appropriately siting public facilities.
- Objective 5. Our Tribal land is managed and/or developed in a way that balances Tribal member access with other property priorities.

Goal 2: Our Tribe strives to provide infrastructure to each facility which supports essential programmatic needs and potential community and economic growth.

- Objective 1. Our Tribe supports building infrastructure, telecommunications and facilities to support economic growth.
- Objective 2. Our Tribe desires to place infrastructure underground and out of sight when feasible.
- Objective 3. Our Tribe strives to identify current and future needs in order to provide sewer, water, and other infrastructure to Tribal Properties.
- Objective 4. Assess current technology infrastructure to satisfy current and future technologic growth.
- Objective 5. Our Tribe understands the need for additional accessible facilities increasing member access to Tribal government services and buildings including offices in each of the five service area counties, while maintaining and removing accessibility barriers at our existing facilities.

Goal 3: Our Tribe shall consider the safety of Tribal members, staff, and the general public in the actions taken by Tribal Council.

- Objective 1. Our Tribe strives to coordinate and maintain effective community protection for emergency medical services, fire protection, emergency management and natural hazards through appropriate agreements.
- Objective 2. Our Tribe strives to provide protection from environmental hazards and harmful situations.
- Objective 3. Our Tribe strives to assure the safety and protection of our children, and to promote the development of protective factors, which foster a positive sense of self-worth, self-esteem and self-image.
- Objective 4. Our Tribe Endeavors to regularly review, update, identify, and enforce ordinances and codes as they relate to public safety and emergency management.
- Objective 5. Our Tribe prioritizes public safety and security, by maintaining an effective and visible crime prevention and policing program.
- Objective 6. Our Tribe strives to apply a trauma informed framework when assessing the safety of Tribal members, staff and community.

Goal 4: Our Tribe fosters green infrastructure and works to incorporate natural design elements into all projects.

- Objective 1. Our Tribe strives for environmental responsibility on all Tribal developments that may also include the development of renewable energy sources (wind, solar, etc.).
- Objective 2. Our Tribe supports the education of our workforce and community about “reduce, reuse, and recycle”.
- Objective 3. Our Tribe encourages on-site, low-impact storm water management, retention of native vegetation, reduction of impervious surfaces, use of rain water for non-potable applications, green energy, and green roofs/walls as well as low-impact development (LID) of waste water treatment facilities.

Goal 5: Our Tribe encourages energy efficient community buildings with sustainable and efficient energy sources to enhance its independence.

- Objective 1. Our Tribe strives to identify and develop strategies to protect the Tribe and its members from rising energy costs using energy conservation measures on Tribal community facilities.
- Objective 2. Our Tribe strives to identify and develop strategies to protect the Tribe and its Tribal members from rising energy costs through conservation and development of reliable and affordable energy supplies.

3. Protecting and Managing Natural and Cultural Resources

Goal 1: Our Tribe considers multiple purposes (i.e. church, pharmacy, grocery, hardware store, bank) with regard to utilization, protection, management, and acquisition of natural and cultural resources.

- Objective 1. Our Tribe has a reverence for all that is the natural world and recognizes that there are places within it which should be managed with regard to human emotional and psychological values and aesthetics.
- Objective 2. Our Tribe manages places, habitats, and landscapes wherein particular “medicines” are found or can be promoted.
- Objective 3. Our Tribe manages places, habitats, and landscapes that hold within them, or provide access to, “first foods” for all their traditional or contemporary purpose(s).
- Objective 4. Our Tribe manages places, habitats, and landscapes that hold within them plant and/or animal species and/or geologic features which provide raw material(s) suitable for the manufacture of traditional tools and technologies.
- Objective 5. Our Tribe manages places, habitats, and landscapes that hold within them plant and/or animal species and/or geologic features which, by their presence and/or abundance, also provide opportunities for economic and/or trade relations with external parties.

Goal 2: Our Tribe seeks to manage our natural resources for ecological sustainability and environmental responsibility by utilizing traditional, cultural, and ecological knowledge.

- Objective 1. Our Tribe strives to be a leader in resilient ecosystem and resource management, including identifying and protecting environmentally sensitive resources.
- Objective 2. Our Tribe strives to manage and restore multiple habitats on our lands and other lands through strategic partnerships, providing sustainable and healthy habitats.

Goal 3 : Our Tribe considers best value, including return on investment, in multiple categories when considering whether and how to acquire, protect, manage, and utilize Tribal natural and cultural resources.

- Objective 1. Our Tribe strives to evaluate political opportunities related to natural and cultural resources including standing with/within other governmental jurisdictions/authorities and whether it enables participation/influence in federal/state/local governmental/agency decision-making processes.
- Objective 2. Our Tribe strives to evaluate cultural opportunities related to natural and cultural resources including whether it provides standing/authority to protect/manage important sites/places in accordance with internal values/decision-making processes.
- Objective 3. Our Tribe strives to evaluate social opportunities related to natural and cultural resources including whether it provides opportunity for individual and/or communal/community activities not governed by exclusively external permissions/regulations and/or subsistence opportunities.
- Objective 4. Our Tribe strives to evaluate economic opportunities related to natural and cultural resources including whether it provides organizational or individual opportunity to create ‘monetary value’ via the cultivation/harvest/establishment of natural resources (timber/fisheries/minor forest products) including modern-day agricultural endeavors (crops/livestock/etc.).

Goal 4: Our Tribe strives to protect, preserve, and perpetuate culturally significant resources for Tribal industrial/revenue generating harvests.

- Objective 1. Our Tribe endeavors to research ways to diversify the use of all Tribal resources for the benefit of our Tribal members.
- Objective 2. Our Tribe strives to maximize resource value through sustainable harvest practices.
- Objective 3 Our Tribe strives to develop sustainable natural resource harvest opportunities.

Goal 5: Our Tribe strives to protect and preserve culturally significant places, resources, cemeteries and sacred objects.

- Objective 1. Our Tribe continues to identify and repatriate items of significance to Coquille history and culture.
- Objective 2. Our Tribe maintains collaborative partnerships with other Tribes, institutions, federal, state, and local jurisdictions to manage and repatriate cultural resources.
- Objective 3. Our Tribe maintains a Tribal Historic Preservation Office to oversee compliance on State and Federal projects that may impact tribal land and resources, and to create a plan to identify and protect those resources.

4. Reasons for Development: Types of Use, e.g. Services, Programs, and Experiences

Goal 1: Encourage access to quality opportunities, experiences and service to all Tribal Members.

- Objective 1. Our Tribe strives to identify barriers to providing Tribal services in order to remove, minimize, or mitigate them.
- Objective 2. Our Tribe strives to identify and reconnect (Contact Info) with all Tribal members.
- Objective 3. Our Tribe supports Tribal veterans and endeavors to provide support and advocacy needed for them to access comprehensive veteran's benefits including; employment, healthcare, burial, social services, addiction treatment, housing, education and more.
- Objective 4. Our Tribe is committed to improving programming, which supports and enhances elders' quality of life.

Goal 2: Our Tribe endeavors to shelter Tribal members by providing appropriate housing opportunities.

- Objective 1. Our Tribe seeks to understand and meet Tribal member needs and preferences for housing types.
- Objective 2. Our Tribe seeks to expand rental housing opportunities for Tribal members of all income levels.
- Objective 3. Our Tribe seeks to expand home ownership opportunities for Tribal members of all income levels.
- Objective 4. Our Tribe seeks to expand specialized housing opportunities for Tribal members of all income levels.

Goal 3: Our Tribal land planning takes into consideration all transportation networks including roads, bike paths, walking paths, trails, sidewalks, and traditional transportation modes (waterways).

- Objective 1. Our tribe endeavors to research, identify, and implement transportation options that support healthy neighborhoods.
- Objective 2. Our Tribe strives to identify transportation issues on and off Tribal lands that impact Tribal members' safe access to their transportation network, and uses inter-agency partnerships whenever possible to resolve issues.
- Objective 3. Our Tribe endeavors to assess current transportation options for elders and individual with disabilities to better serve them.
- Objective 4. Our Tribe seeks to regularly update and implement our Long Range Transportation Plan to meet our transportation needs, including addressing safety, access, planning, and development standards, road construction and maintenance, and historical and current waterways.
- Objective 5. Our Tribe supports land development projects for Tribal programs that address the overall health of Tribal communities.

Goal 4: Our Tribe continues to develop a holistic Health and Wellness program, which strives for access to quality services and acknowledges that wellness of mind, body and spirit is a web of interrelated components.

- Objective 1. Our Tribe promotes integrating traditional practices and concepts into all health and human department services, activities and programming.
- Objective 2. Our tribe is committed to delivering high quality, trauma informed, patient centered, integrated, and promising or evidence based health, wellness, and family support care.
- Objective 3. Our tribe is committed to pursuing interventions which positively affect "Social Determinants of Health" to include but not limited to quality early childhood education, adult and secondary education, transit programs, housing, and parenting supports.
- Objective 4. Our Tribe strives to provide culturally sensitive and responsive safety net services in a manner which supports the dignity, health, safety, and integrity of the tribal family or individual and assists Tribal families to be safe and live as independently as possible.
- Objective 5. Our Tribe strives to identify and ensure access to safe, high quality, comprehensive, and affordable health care and social services for elders and the families who take care for them.
- Objective 6. Our Tribe strives to safeguard the health, safety, and development of all Tribal children.

Goal 5: Education opportunities in all forms is a priority for our Tribe.

- Objective 1. Our Tribe seeks opportunities to learn from and share in the wisdom of our elders.
- Objective 2. Our Tribe endeavors to ensure all Tribal members have a meaningful opportunity to experience their culture and heritage.
- Objective 3. Our Tribe supports, encourages, and advocates for the pursuit of cultural, academic and professional education.
- Objective 4 . Our Tribe engages in a "looking forward" philosophy.